



**AG GROUP**  
PEOPLE • ANIMALS • COMMUNITY • ENVIRONMENT

## **PACE Ag Group Careers**

### **Position: HR and Safety Specialist**

### **Location: Silverstreak Dairies LLP**

Welcome to Silverstreak Dairies. We are a network of dairy farms with sites in Minnesota, South Dakota, and Kansas. who share leadership, knowledge, resources, and talent. PACE stands for People, Animals, Community, and Environment and is our farming philosophy.

*We farm by providing a safe workplace for People, ensuring Animal wellbeing, connecting with Communities, and using regenerative farming practices to sustain the Environment.*

We are hiring a full-time HR and Safety Specialist for central Minnesota. This is a hybrid position that involves traveling, working on farm, and working remotely. In this role, you manage and lead the safety program of our eight farm sites, (seven Minnesota sites, one South Dakota site).

We have established safety, onboarding, and animal health programs. We are looking for an experienced and motivated person to lead and insure compliance of these programs.

### **Supporting Positions**

General Managers and Partners

Site Managers

Crops Managers

Human Resource Managers

### **Responsibilities Supporting Site Managers:**

- Trainings for best animal-side practices
- Auditing current vaccine and treatment protocols
- Reviewing site KPIs and evaluating areas for improvement
- Assist Site Managers with employee relations and new hire orientation
- Complete Workman comp claims

### **Responsibilities on Own**

- Collaborate with Minnesota and Lakin, Kansas HR team members to ensure alignment of all sites
- Advise management team on up-to-date agricultural employment regulations and safety guidelines
- Present monthly safety meetings
- Perform monthly safety audits for all sites to ensure OSHA compliance
- Give specialized safety training, such chemical handling
- Manage and order inventory of safety supplies
- Assist Site Managers in implementing the National Dairy Farmers Assuring Responsible Management (FARM) Program
- When traveling work weeks may exceed 50 hours

- Communicate with partnership leadership on status of company culture, employee safety, and direction of animal health

### **Preferred Qualifications**

- 5 years of experience in the agriculture industry and/or in safety positions
- Understanding of construction and/or electrical work
- Detailed oriented
- Self-motivated
- Speaking Spanish is not expected, but we will support you and give you opportunities to learn on the job

### **Salary and Benefits**

- \$85,000 - \$100,000
- Company truck for traveling to and from farms, and on-farm
- Health insurance (85% is covered by company)
- PTO
- Safety glasses, aprons, boots, face shields, and gloves provided as needed

There are multiple opportunities for career advancement. We are an experienced farming team who value training and knowledge. Additionally, we have good relations with our vendors who help provide classroom and on farm training.

[Apply through our online application here.](#)